



## EASTERN ALEUTIAN TRIBES

3380 C Street, Suite 100  
Anchorage, Alaska 99503  
Telephone (907) 277-1440  
Fax (907) 277-1446  
[www.eatribes.org](http://www.eatribes.org)

### POSITION DESCRIPTION

**POSITION:** Peer Support Specialist

**LOCATION:** Adak, Akutan,  
Cold Bay, False Pass, King Cove, Nelson  
Lagoon or Sand Point.

**PROGRAM:** Behavioral Health and Wellness

**SALARY:** \$DOE

**FLSA:** Non-Exempt

**FT/PT/INT:** Full Time

---

### PURPOSE OF POSITION:

The Peer Support Specialist provides; prevention, early intervention, case management, aftercare and follow-up for individuals and families impacted by addiction/substance misuse issues. This position is responsible for being a peer role model through lived experience in the area of recovery and overall wellness, providing support and encouragement to Eastern Aleutian Tribes' (EAT) behavioral health and wellness clients. With direction and support from the Behavioral Health Clinicians, the Behavioral Health Aides/Practitioners (BHA/P), and the Behavioral Health and Wellness Manager, responsible for providing access to and delivering addiction/substance misuse services, within a defined scope of practice, to EAT's behavioral health and wellness clients. This is a career ladder position which may progress to Behavioral Health Aide (BHA) Trainee, BHA I, BHA II, BHA III, BHA IV, BHA Practitioner, dependent on skills, abilities and training. Must be able to travel up to 50% of the time.

### RESPONSIBILITIES:

Provide direct peer support to addiction/substance misuse services and re-entry that includes linkages to employment, housing, education, and community resources. Promote and provide peer support programs and community support groups within community(ies). Assist clinical and behavioral health and wellness teams to promote and assist with the client's self-directed recovery and independence through: employment placement, housing options and obtaining affordable/safe housing, provide transportation and escort to case management services. Document in client's electronic health record all peer support individual and group services in accordance with policies and procedures. Provide motivational interviewing, community living skills, social, and emotional support to clients to assist them in regaining balance and control of their lives. Active role model for wellness and recovery for participants. Develop responsible and appropriate relationships with clients.

### KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of basic addiction/substance misuse. Knowledge of addiction/substance misuse, with an emphasis on intervention and recovery. Knowledge of risk behaviors and issues. Knowledge of basic understanding of addiction/substance misuse treatment and services. Knowledge of treatment and recovery models in use with Alaska Native people, including traditional health/healing practices and culture based services activities. Knowledge of Regional and Alaska-wide services. Knowledge of basic understanding of professional responsibilities and readiness. Ability to understand and appreciate cultural/individual diversity, ethical standards, using clinical supervision to support individual practice and continuing education/training participation. Follows the Behavioral Health Aide guidelines and certifications requirements.

### MINIMUM QUALIFICATIONS:

High school diploma or GED required. Chemical Dependency Counselor certification must be achieved within two (2) years of hire. Tobacco Cessation Certification and BHA I must be achieved within one (1) year of hire. Must be in recovery and clean and sober for at least the last 12 months. Must have a strong desire to teach others how they can join you on the pathway of recovery.